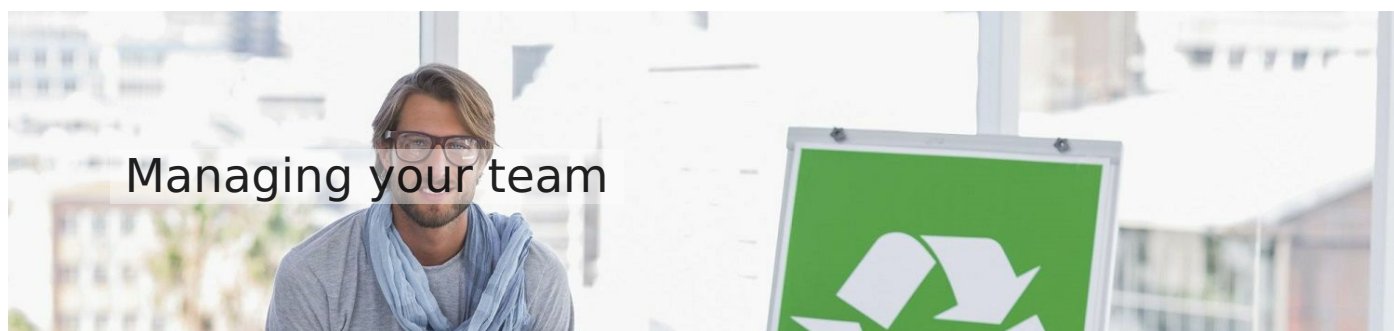




Managing your team

Les + de cette formation

The approach comprises a mixture of theory, practice, role-playing and interactive exercises. The pre-course and post-course sessions enable you to prepare for the learning process beforehand and to maximize the results afterwards.

Among other things you will be asked to draw up a project.

Two individual coaching sessions will help you to work out your personal action plan.

Pre-course: Kick-off meeting

Course: 3 modules of 2 days each

Post-course: 2 coaching sessions of 1.5 hours each

Tarif : 1575 € HT

Durée : 45h

Pour qui ?

You are responsible for an operational team. You are new in your role as Manager, or you have never followed a basic course in leading people and in leadership skills.

Pré requis

- Kick-off meeting
- English on request

Objectifs de formation

This course will help you to develop your talents as a people Manager and make the operation of your team more efficient.

Behavioural competencies: forming a team, motivating, developing a vision, delegating, empathy.

Programme détaillé

During this course you will work on the following subjects:

Module 1:

Acquiring insight into your own leadership style.

Planning and organizing the work of your team, and translating the objectives of the organization into team objectives.

Delegating and managing productivity.

Module 2:

Honest and open communication with your employees.

Supporting and coaching your employees in their personal development.

Building a team and mobilizing it around shared objectives.

Module 3:

Making changes operational, and dealing with uncertainties and resistance.

Promoting external communication.

Moyens pédagogiques

Responsable pédagogique

Training & Development Electrabel

Prochaine(s) session(s)